STRENGTHS

Real Strengths

- Strong sense of community
- Desire to improve our community
- Involvement with K-12 initiatives
- Everyone really cares about students
- Friendly people
- Great parking facilities
- Accessibility
- Technology
- Positive reputation in the larger community
- Diverse student body
- Dedicated employees
- Diverse programs and courses that we offer
- Great support staff
- First impressions to people in our community
- Beautiful campus and classrooms
- Clean classrooms are good first impression
- Faculty expertise
- Community outreach
- Continuing education support
- Recognizing our weaknesses
- Quality of education
- Safe work environment for staff and students
- Successful community collaboration projects
- Community involvement with dental hygiene clinic
- Inexpensive education with quality education
- Strong partnerships with other academic institutions
- Excellent support for developmental students and handicapped students
- Professional development opportunities
- Articulation agreements with higher learning educational institutions
- Continued growth of scholarship funding
• Community technology centers and satellite locations bringing education into the community
• Financially sound
• Input from advisory groups to strengthen our programs
• Resources available for students in library on campus and satellite locations and computer labs
• Very good teachers

**Effective Processes**

• Online grading
• CPSC decision making process
• Emergency response team
• Thank god for the call center
• Great grant writing process
• Accounting and budgeting process
• Seven year budget forecasting
• Development of new courses and new programs
• CASL committee
• Recruiting
• On-going education offered for all staff
• Attracting students
• Our web page
• Quality childcare offered to the students and community
• Distance learning services offered online
• Advertisement and communication in the community
• Very good campus safety department
• Payroll
• Facility maintenance and improvements
• Community millage participants
• Hiring process
• New bookstore
• Off-campus continuing education
• Preparing graduates to become competent practitioners
• Great advertisement and support
• Technology centers
• Resources to support educational programs and vocational programs
• Collaboration with external stakeholders that enhances life education for students

**Recent Changes That Benefit Students**
• Online grading
• Establishment of technology fees
• Online registration
• Police mini-stations
• Library renovation
• Deep freeze on computers
• Flexible schedules
• Access to community technology centers
• Establishing academic goals for student success
• New location for auto lab
• Revision of our enrollment management plan
• Instituting team based learning
• New gen ed requirements
• Renovation of Gorman bldg
• Expansion of the Writing Center
• Relocation of cosmetology and arts onto main campus
• Establishment and addition of more smart classrooms
• President student forums
• Call center
• New language lab
• Relocation of all technical programs in RTC
• Developmental math project
• New math lab
• Web based student services
• Upgrade of maintenance and custodial equipment
• These two new screens
• New building signs
• New reading center
• Fellowships for female students
• Domestic violence office and initiatives
• Gym floor
• Remodel of the bookstore
• A great support staff at the lapeer campus
• Continual upgrading of blackboard for faculty and students

Examples of Collaboration Thriving

• COPC
• Marketing and recruiting effort
• PalNet
• Staff labor relations
• Kearsley park project
• President student forum
• Mott Kettering partnership
• Mott UM art consortium
• Regional workforce development consortium
• K-12 cte program
• Automotive drafting programs
• Service learning opportunity
• Curriculum revision
• CPSC and CPSC committees
• Greater Flint Education Consortium
• Call me Mr. project
• UAW GM city wide committee
• Honors articulation agreement with UM Flint
• Pre college upward bound program
• Student clubs and cooperation with admin
• Three P campaign
• Collaboration with Flint police dept
• K-12 outreach for science Olympiad
• Science Fridays and new math competition
• Our collaboration with the Mott Middle college
• Bunche school collaboration
• Michigan community college learning virtual learning collaboration
• IS Help desk
• Genesee county gender equity committee
• Nursing grant with Mott Genesys Hurley and UM Flint
• Professional development collaboration with Mott UM and Baker
• Extended university Center

CORE PEOPLE STRENGTHS

Strengths of MCC Faculty

• They’re here
• Willing to stay after hours to help students
• They care that their students succeed
• Knowledge and expertise
• Individual attention to the students
• Dedication to the learning process
• They actually listen
• Their dedication to programs outside the classroom
• Faculty efforts to continually improve their teaching
• Faculty willing to share their expertise with their colleagues
• They promote community involvement
• Seem to take it personally if they can’t help student succeed
• Taking on responsibility to help with learning process by taking on new technology
• Personable and courteous
• Willing to collaborate with grand funded projects
• Experience and knowledge on subjects
• Students love and rave about them
• Commitment to success and learning
• Optimistic outlook to improve programs for the student
• Approachable and accessible
• Enthusiasm for teaching
• Ability to show patience and understanding
• Innovativeness
• Passion about subject matter areas
• Demonstrated practice in their particular academic fields
• Follow up taken place after graduation
• Willingness to accept overloads
• Connection to professionals and professional organizations in their field

**Strengths of MCC Staff**

• Willingness to help faculty when we ask for assistance
• Their patience and understanding
• Commitment to students
• Friendly to be with
• Willing to embrace new technologies
• Willingness and ability to teach the teachers
• Willingness to go above and beyond
• Willingness of ed systems to help faculty
• Commitment to collaborative problem solving
• They make faculty look good
• Professional competent and capable
• Help even when request is unreasonable
• Common sense
• Ability to prioritize
• Compassion and ability to read my writing
• Sheer dedication to their work
• They provide the warmth of a family atmosphere
• They keep the island running
• The approachable and non pompous attitude to staff
• Deeply committed and loyal to Mott Community College
• Their flexibility
• Professional and courteous
• Great at managing the front lines
• Coordinating social functions
• Always a fresh pot of coffee and treats
• They take pride in what they do
• Going beyond their job description
• Keeping a level head in crisis situations
• Honest interest in helping create a student focused environment
• Wealth of knowledge of what works and what doesn’t
• When we have a bad day they remind us of what’s important
• Focus on great customer service

**Strengths of MCC Administration**

• Supportiveness
• Approachable
• They want to equip us to do the best job that we can
• They lead by example
• Good multi-takers or jugglers
• Hard working and dedicated
• Willingness to listen
• They entrust us to do our job
• Open door policy they have
• Helpful friendly and very approachable
• Open honest communication
• Fight the battles for faculty and students that we can’t fight alone
• Encourage personal development and growth
• Challenge us to do better
• Make it happen
• Keep the island from sinking
• Look for ways to help us be successful
• Collaborative empowering
• They understand the nature of our individual work as it relates to the whole
• I’ll get back with you and they do
• They care
• Most competent administrative team I’ve seen in 32 years
• Union collaboration