



MCC AQIP CONVERSATION DAY

November 4, 2005

Table Reports from the Morning Sessions

STRENGTHS

Real Strengths

- Strong sense of community
- Desire to improve our community
- Involvement with K-12 initiatives
- Everyone really cares about students
- Friendly people
- Great parking facilities
- Accessibility
- Technology
- Positive reputation in the larger community
- Diverse student body
- Dedicated employees
- Diverse programs and courses that we offer
- Great support staff
- First impressions to people in our community
- Beautiful campus and classrooms
- Clean classrooms are good first impression
- Faculty expertise
- Community outreach
- Continuing education support
- Recognizing our weaknesses
- Quality of education
- Safe work environment for staff and students
- Successful community collaboration projects
- Community involvement with dental hygiene clinic
- Inexpensive education with quality education
- Strong partnerships with other academic institutions
- Excellent support for developmental students and handicapped students
- Professional development opportunities
- Articulation agreements with higher learning educational institutions
- Continued growth of scholarship funding

- Community technology centers and satellite locations bringing education into the community
- Financially sound
- Input from advisory groups to strengthen our programs
- Resources available for students in library on campus and satellite locations and computer labs
- Very good teachers

Effective Processes

- Online grading
- CPSC decision making process
- Emergency response team
- Thank god for the call center
- Great grant writing process
- Accounting and budgeting process
- Seven year budget forecasting
- Development of new courses and new programs
- CASL committee
- Recruiting
- On-going education offered for all staff
- Attracting students
- Our web page
- Quality childcare offered to the students and community
- Distance learning services offered online
- Advertisement and communication in the community
- Very good campus safety department
- Payroll
- Facility maintenance and improvements
- Community millage participants
- Hiring process
- New bookstore
- Off-campus continuing education
- Preparing graduates to become competent practitioners
- Great advertisement and support
- Technology centers
- Resources to support educational programs and vocational programs
- Collaboration with external stakeholders that enhances life education for students

Recent Changes That Benefit Students

- Online grading
- Establishment of technology fees
- Online registration
- Police mini-stations
- Library renovation
- Deep freeze on computers
- Flexible schedules
- Access to community technology centers
- Establishing academic goals for student success
- New location for auto lab
- Revision of our enrollment management plan
- Instituting team based learning
- New gen ed requirements
- Renovation of Gorman bldg
- Expansion of the Writing Center
- Relocation of cosmetology and arts onto main campus
- Establishment and addition of more smart classrooms
- President student forums
- Call center
- New language lab
- Relocation of all technical programs in RTC
- Developmental math project
- New math lab
- Web based student services
- Upgrade of maintenance and custodial equipment
- These two new screens
- New building signs
- New reading center
- Fellowships for female students
- Domestic violence office and initiatives
- Gym floor
- Remodel of the bookstore
- A great support staff at the lapeer campus
- Continual upgrading of blackboard for faculty and students

Examples of Collaboration Thriving

- COPC
- Marketing and recruiting effort
- PalNet
- Staff labor relations
- Kearsley park project
- President student forum
- Mott Kettering partnership

- Mott UM art consortium
- Regional workforce development consortium
- K-12 cte program
- Automotive drafting programs
- Service learning opportunity
- Curriculum revision
- CPSC and CPSC committees
- Greater Flint Education Consortium
- Call me Mr. project
- UAW GM city wide committee
- Honors articulation agreement with UM Flint
- Pre college upward bound program
- Student clubs and cooperation with admin
- Three P campaign
- Collaboration with Flint police dept
- K-12 outreach for science Olympiad
- Science Fridays and new math competition
- Our collaboration with the Mott Middle college
- Bunche school collaboration
- Michigan community college learning virtual learning collaboration
- IS Help desk
- Genesee county gender equity committee
- Nursing grant with Mott Genesys Hurley and UM Flint
- Professional development collaboration with Mott UM and Baker
- Extended university Center

CORE PEOPLE STRENGTHS

Strengths of MCC Faculty

- They're here
- Willing to stay after hours to help students
- They care that their students succeed
- Knowledge and expertise
- Individual attention to the students
- Dedication to the learning process
- They actually listen
- Their dedication to programs outside the classroom
- Faculty efforts to continually improve their teaching
- Faculty willing to share their expertise with their colleagues
- They promote community involvement
- Seem to take it personally if they can't help student succeed
- Taking on responsibility to help with learning process by taking on new technology
- Personable and courteous

- Willing to collaborate with grand funded projects
- Experience and knowledge on subjects
- Students love and rave about them
- Commitment to success and learning
- Optimistic outlook to improve programs for the student
- Approachable and accessible
- Enthusiasm for teaching
- Ability to show patience and understanding
- Innovativeness
- Passion about subject matter areas
- Demonstrated practice in their particular academic fields
- Follow up taken place after graduation
- Willingness to accept overloads
- Connection to professionals and professional organizations in their field

Strengths of MCC Staff

- Willingness to help faculty when we ask for assistance
- Their patience and understanding
- Commitment to students
- Friendly to be with
- Willing to embrace new technologies
- Willingness and ability to teach the teachers
- Willingness to go above and beyond
- Willingness of ed systems to help faculty
- Commitment to collaborative problem solving
- They make faculty look good
- Professional competent and capable
- Help even when request is unreasonable
- Common sense
- Ability to prioritize
- Compassion and ability to read my writing
- Sheer dedication to their work
- They provide the warmth of a family atmosphere
- They keep the island running
- The approachable and non pompous attitude to staff
- Deeply committed and loyal to Mott Community College
- Their flexibility
- Professional and courteous
- Great at managing the front lines
- Coordinating social functions
- Always a fresh pot of coffee and treats
- They take pride in what they do
- Going beyond their job description

- Keeping a level head in crisis situations
- Honest interest in helping create a student focused environment
- Wealth of knowledge of what works and what doesn't
- When we have a bad day they remind us of what's important
- Focus on great customer service

Strengths of MCC Administration

- Supportiveness
- Approachable
- They want to equip us to do the best job that we can
- They lead by example
- Good multi-takers or jugglers
- Hard working and dedicated
- Willingness to listen
- They entrust us to do our job
- Open door policy they have
- Helpful friendly and very approachable
- Open honest communication
- Fight the battles for faculty and students that we can't fight alone
- Encourage personal development and growth
- Challenge us to do better
- Make it happen
- Keep the island from sinking
- Look for ways to help us be successful
- Collaborative empowering
- They understand the nature of our individual work as it relates to the whole
- I'll get back with you and they do
- They care
- Most competent administrative team I've seen in 32 years
- Union collaboration