

# Emeritus Honor

Full-time faculty may nominate their peers for the honor of the Emeritus title. The information below describes who is eligible for this honor, the selection standards, and the selection process. (Per Section XIV.F of the labor agreement between the College and the MCCEA.)

## Eligibility

Faculty who retire from the College after twenty-five (25) consecutive years of service as a full-time employee are eligible to be nominated.

## Selection Standards

The Emeritus title will be awarded only to those few long-serving full-time faculty whose performance and contribution to the College are mutually recognized by Management and the Union to be most outstanding over a sustained period of time. In determining the most outstanding faculty, the selection committee will consider the following factors and other relevant criteria:

- Demonstrated student-centered approach, both in and outside the classroom
- Record of strong participation in college-wide activities, including, but not limited to, committee participation
- Contribution to curriculum development
- Interpersonal effectiveness in working with faculty, staff, and administration
- Excellent performance record

## Selection Process

1. Nominations must originate from a full-time faculty member with the approval of the retiring faculty member. ***When nominating a peer, it is recommended that you prepare a letter of nomination addressing the standards above.***
2. Nominations must be approved by either the nominated employee's immediate supervisor or Vice President.
3. Nominations should be submitted to the Chief Human Resources Officer. It is suggested that nomination be submitted within four months of the nominee's date of retirement.
4. A committee composed of two faculty selected by the Union and two Management representatives will review nominations for consideration of Emeritus title. Faculty will be awarded the Emeritus Professor title only upon the majority approval of all four committee members.