

**Faculty Salary Schedule
Academic Year 2008/09**

Includes Fall 2008 (2009/2), Winter 2009 (2009/3), Spring 2009 (2009/4) and Summer 2009 (2010/1)

Degree Level	-BA	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	PhD./ EdD.
Step									
0	\$30,304	\$38,498	\$39,948	\$41,307	\$42,709	\$44,141	\$45,465	\$46,842	\$48,244
1	\$31,561	\$40,981	\$42,347	\$43,797	\$45,175	\$46,583	\$47,954	\$49,344	\$50,716
2	\$32,848	\$43,452	\$44,836	\$46,262	\$47,616	\$48,975	\$50,377	\$51,779	\$53,145
3	\$34,099	\$45,863	\$47,265	\$48,697	\$50,081	\$51,465	\$52,915	\$54,311	\$55,628
4	\$35,367	\$48,371	\$49,743	\$51,115	\$52,529	\$53,961	\$55,332	\$56,734	\$58,100
5	\$36,576	\$50,837	\$52,226	\$53,562	\$55,054	\$56,390	\$57,749	\$59,145	\$60,535
6	\$37,917	\$53,272	\$54,649	\$56,076	\$57,483	\$58,849	\$60,305	\$61,641	\$63,006
7	\$39,180	\$55,743	\$57,079	\$58,517	\$59,894	\$61,333	\$62,741	\$64,118	\$65,502
8	\$40,455	\$58,233	\$59,592	\$60,946	\$62,444	\$63,828	\$65,212	\$66,547	\$67,967
9	\$41,930	\$61,876	\$63,230	\$64,789	\$66,179	\$67,810	\$69,182	\$70,566	\$71,962
10	\$43,422	\$64,022	\$65,417	\$67,031	\$68,469	\$70,155	\$71,581	\$73,007	\$74,451
11		\$66,354	\$67,798	\$69,472	\$70,958	\$72,711	\$74,185	\$75,666	\$77,158
12		\$68,717	\$70,215	\$71,943	\$73,484	\$75,297	\$76,826	\$78,361	\$79,908

NOTE: *Retirees who return to work on a temporary full-time basis will be paid at the top of the scale for their educational level in effect at the time of their temporary full-time employment provided they were at the top of the scale when they retired and the rate to be paid is consistent with their total years of prior experience.*

**Salary increase of 2.6% over 2007/08 schedule. However, this increase may be adjusted per Article 14.C.*

**Part-time Status Faculty Salary Schedule
Academic Year 2008/09**

Includes Fall 2008 (2009/2), Winter 2009 (2009/3), Spring 2009 (2009/4) and Summer 2009 (2010/1)

Degree Level	<i>Certification / Experience (C/E)</i>	<i>BA</i>	<i>BA+15</i>	<i>MA</i>	<i>MA+15</i>	<i>MA+30</i>	<i>MA+45</i>	<i>MA+60 PhD./ EdD.</i>	
Step									
<i>0</i>		\$919	\$948	\$961	\$975	\$980	\$984	\$989	\$994
<i>1</i>		\$948	\$975	\$991	\$1,006	\$1,009	\$1,012	\$1,017	\$1,022
<i>2</i>		\$975	\$1,006	\$1,021	\$1,035	\$1,039	\$1,043	\$1,049	\$1,055
<i>3</i>		\$990	\$1,022	\$1,036	\$1,050	\$1,054	\$1,058	\$1,064	\$1,070

NOTE: *Part-time faculty who are not adjunct are paid at the C/E, Step 0 rate*

**Salary increase of 2.6% over 2007/08 schedule. However, this increase may be adjusted per Article 14.C.*

Other Rates
Academic Year 2008/09

Includes Fall 2008 (2009/2), Winter 2009 (2009/3), Spring 2009 (2009/4) and Summer 2009 (2010/1)

Activity	Rate
Adjunct Faculty	\$919 to \$1,070 per weekly contact hour
Part-Time Faculty	\$919 per weekly contact hour
Adjunct Counseling	\$613 to \$714 per weekly contact hour
Part-Time Counseling	\$613 per weekly contact hour
Substitute Teaching	\$57.44
Substitute Counseling	\$38.29
Non-Instructional Rate	\$28.70
Orientation for Part-Time Faculty	\$28.70
Intellectual Property Rights - Study Guides	\$4.48
Intellectual Property Rights - Consulting	\$102.75

**Salary increase of 2.6% over 2007/08 schedule. However, this increase may be adjusted per Article 14.C.*

**Coaching Differentials
Academic Year 2008/09**

Includes Fall 2008 (2009/2), Winter 2009 (2009/3), Spring 2009 (2009/4) and Summer 2009 (2010/1)

Sport	Years Coaching this Sport at Mott	<i>0 - 1 Years</i>	<i>2 - 3 Years</i>	<i>4 - 5 Years</i>	<i>6 - 7 Years</i>	<i>8 or more Years</i>
	<i>Baseball/Softball</i>		\$5,275	\$5,444	\$5,583	\$5,740
<i>Basketball/MCC Post</i>		\$6,605	\$6,804	\$6,973	\$7,185	\$7,366
<i>Golf/Tennis/Cross Country</i>		\$2,961	\$3,064	\$3,154	\$3,203	\$3,311
<i>Volleyball</i>		\$4,290	\$4,429	\$4,526	\$4,665	\$4,780

NOTE: Assistant coaches will be paid at 45% of the Coaching rate

**Salary increase of 2.6% over 2007/08 schedule. However, this increase may be adjusted per Article 14.C.*