

M&O Pay Scale
Fiscal Year 2008-09 (Effective 5/9/09 - 6/30/09)

Grade	2	6	M1	M2	M3	M4a	M4b	M5a	M5b
	Custodian*	Groundskpr*	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance
Step									
0	\$17.00	\$18.50	\$22.00	\$23.00	\$25.00	\$26.00	\$27.00	\$28.00	\$29.00
0.5	\$17.62	\$18.79							
1.0	\$18.12	\$18.96							
2.0		\$19.88							
3.0		\$20.73							
4.0		\$21.83							

Salary schedule didn't increased over 2007-08 schedule.

Eliminated Grade 2, 4, 6, 12, 14. Grade 2A now called Grade 2. Grade 6A now called Grade 6. Step "Start" now called Step "0".

* Employees newly hired as custodians or groundskeepers on or after May 9, 2009, will be paid one dollar per hour less than the appropriate Grade 2 or 6 rate. Custodian and groundskeeper steps will only be paid on the basis of merit as determined by Management (see Article 13h).

Created Grades M1 - M5b for Maintenance.

Maintenance pay is determined in accordance with Article 11 and Appendix B.