

**Public Safety Officer Wage Scale
Fiscal Year 2011/2012**

Step			Notes
0	1	2	

Public Safety Officer without Associate's Degree

Grade	Assignment				
1A	Public Safety Officer w/ out Assoc	\$9.45	\$9.71	\$10.03	Must complete 16 hours of First Aid & CPR training within 18 months. Associates required for assignment.
1B	Dispatcher/Technician w/ out Assoc	\$11.55	\$12.01	\$12.49	Must have Associates within 16 consecutive semesters/sessions.
1C	Academy Graduate w/ out Assoc (includes 5 yr Sworn Officer w/ out Assoc)	\$14.70	\$14.70	\$14.70	Must have Associates within 16 consecutive semesters/sessions.

Public Safety Officer with Associate's Degree

Grade	Assignment				
2A	Public Safety Officer w/ Assoc	\$10.50	\$10.92	\$11.39	Must complete 16 hours of First Aid & CPR training within 18 months. Associates required for assignment.
2B	Dispatcher/Technician w/ Assoc	\$11.55	\$12.01	\$12.49	Associates required for assignment.
2C	Firefighter/EMT w/ Assoc	\$12.60	\$13.65	\$14.70	Associates required for assignment.
2E	Sworn Officer w/ Assoc	\$16.80	\$17.85	\$18.90	Associates required for assignment.

"Legacy" Group Employees (Employees Hired Before May 21, 2004)

Grade	Assignment				
3A	Public Safety Officer w/out Assoc			\$12.80	
3B	Public Safety Officer w/ Assoc			\$13.38	

* 1.3% increase over 2010/2011 salary schedule

* All increases are merit - employee must have satisfactory performance

* Any employee working 40 hours per week must have an Associate's degree

* Must work for College as PSO in current Grade for full year or two full years to receive step increase

* Dispatch Differential - a differential of \$0.50 will be paid to employees working as a Dispatcher