



# Board of Trustees 2018-2021 Institutional Priorities

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## MCC Will Serve As the Community College Leader For:

### Diversity, Equity, and Inclusion

MCC will provide an employee and student experience that offers all College constituent groups an environment where all individuals are treated fairly, respectfully, and have equal access to the highest standards of advocacy, opportunities, and resources.

### A Committed Employee Culture

MCC will provide an employee experience that offers opportunities to increase student success through innovation, professional development, collaboration, civility, wellness, accountability, and the use of technological solutions that allow employees to support retention and completion efforts.

### A Student-Centered Environment

MCC will provide a student experience that offers a welcoming environment focused on student access and completion by reducing and/or eliminating barriers, understanding and implementing strategies that address generational differences, implementing cutting-edge modes of delivery and course formats with technological solutions, and deploying hands-on class and/or extracurricular experiences to prepare students for the realities of life and work.

### Stewardship and Sustainability

MCC will continue to create goodwill and support among community members and College District voters in an effort to enhance the likelihood of passing upcoming millages and obtaining additional/alternative resources.

### Compliance

MCC will be compliant. Employees and students will take action to identify, understand, and implement all College compliance measures. College leadership will regularly communicate employee and student rights and protections, and, in a timely manner, known issues that may impact employee, student, and/or community success.

### Workforce Collaborations and Partnerships

MCC will increase internal and external collaborations and partnerships that create more literate, skilled, and successful employees while also stimulating regional job creation and growth.