

Special Edition: Coronavirus Communication 58

June 9, 2020

Good Tuesday Evening:

I heard from many of you last night and today how much you appreciated hearing the information presented during yesterday's *Real Talk*. Many suggested that we keep having these types of College dialogues. Several were challenged by Dr. Brian Littleton's words to self-examine and are considering creating book review and discussion groups. One person wrote, "I was struck by Dr. Brian Littleton's call to action for individuals to self-educate yesterday during the panel discussion. The burden is indeed on each of us who do not share the lived experience to have empathy, understanding and to be a part of the momentum of change." Below is information from ASCA that was shared by a MCC employee.

"The following is a short list of resources we encourage you to engage with and support, if you are able:

- [Black Lives Matter](#) - Founded in 2013 in response to the acquittal of Trayvon Martin's murderer, Black Lives Matter Foundation, Inc. is a global organization in the US, UK, and Canada, whose mission is to eradicate white supremacy and build local power to intervene in violence inflicted on Black communities by the state and vigilantes.

The website also includes a list of [BLM local chapters](#).

- [Black Visions Collective](#) – A Minnesota-based organization dedicated to developing Minnesota's emerging Black leadership and committed to dismantling systems of oppression and violence.
- [Activism & Allyship Guide](#) – This document (prepared by the Black@ Airbnb Employee Resource Group) lists actions, films, books, discussion guides, and organizations needing support.
- [Campaign Zero](#) – A campaign to end police violence in America by limiting police interventions, improving community interactions, and ensuring accountability.
- [Know Your Rights Camp](#) – The mission of Know Your Rights Camp is to advance the liberation and well-being of Black and Brown communities through education, self-empowerment, mass-mobilization and the creation of new systems that elevate the next generation of change leaders.
- [Police Use of Force Project](#) – A project of Campaign Zero committed to ending police violence through use of force police change; Includes a review and index of the use of force policies of the 100 largest city police departments in the US.
- [Unicorn Riot](#) - Unicorn Riot is a decentralized, educational 501(c)(3) non-profit media organization of artists and journalists dedicated to exposing root causes of dynamic social and environmental issues through amplifying stories and exploring sustainable alternatives in today's globalized world.

For those who may have questions about the movement and experiences of Black and Brown people, we encourage you to seek out the various resources and to begin to educate yourself. To assist with this process, please consider utilizing resources listed below:

- [Antiracist Allyship Starter Pack](#)

- [Black Lives Matter Books](#)
- [Concrete Ways to Be an Ally](#)
- [Diversity- The First Works Within- Dr. Jane Fried](#)
- [Self-Care for People of Color after Psychological Trauma](#)
- [The Hate U Give \(Movie\)](#)
- [11 Movies that confront American Racism](#)
- [75 Things White People can do for Racial Justice](#)

Today is Tuesday, so I spent most of the day with the Executive Cabinet. The group discussed yesterday's forum and the need for introspection as an institution. A considerable amount of time was spent reviewing and discussing the draft of the MCC Reopening Plan. We viewed a marketing video that was sent to Institutional Advancement as an example for communicating the plan to College stakeholders. Social media, College Information Center, and fundraising campaign reports were provided. A presentation on new data governance procedures and standards was given.

The Executive Cabinet received an update on our Summer and Fall contact hour enrollment numbers. With the drop of contact hours in Summer by more than 20%, there is an increased budgetary concern for this year's budget funding. The Executive Cabinet selected positions that will not be filled and contract services that will be decreased or eliminated. The Executive Cabinet will meet again on Friday to reduce the budget in more areas and create new fiscal guidelines.

Looking Forward,

Dr. Beverly

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