

COVID-19 Self-Reporting

In an effort to proactively take measures to keep our campus community as safe as possible as a result of the COVID-19 Public Health Emergency, we are asking for your help to ensure the good health and safety of all students and employees consistent with Board Policy, 5502, Communicable Diseases. If you have information related to another employee or student, please call and report this to the Department of Public Safety (DPS) at 810-762-0222. Consistent with Board Policy 5502, Communicable Diseases, health information is confidential and must not be inappropriately disclosed to others. This information will be confidentially managed ensuring only those with a need to know are informed.

MCC COVID-19 Reporting

In an effort to proactively take measures to keep our campus community as safe as possible as a result of the COVID-19 Public Health Emergency, we are asking for your help to ensure the good health and safety of all students and employees consistent with Board Policy, 5502, Communicable Diseases. You can help by self-reporting any COVID-19 related concerns to the Mott Community College (MCC) Department of Public Safety (DPS). This information will also allow the College to better assist employees with the new Family First Coronavirus Response Act (FFCRA) employee benefits. Please know that working remotely and practicing social distancing is not considered a quarantine or isolation. The reasons for reporting are listed below. Thank you for your help.

Please self-report for any one of the following situations:

Quarantine

You have been advised by a healthcare provider to self-quarantine

You have self-quarantined as a preventative care measure because of COVID-19 related symptoms as described by the Centers for Disease Control and Prevention (i.e. fever, cough, difficulty breathing)

You are subject to a quarantine or isolation order

Care for Others

You are caring for an individual who is subject to an order as described above

You are caring for a son or daughter and the school or child care provider has been closed or is unavailable due to COVID-19

You must care for an at-risk family member who is following a requirement or recommendation to quarantine due to exposure to or symptoms of COVID-19

Exposure

You know or have reason to believe another employee has COVID-19 (see Board Policy 5502, Communicable Diseases)

You have come into contact with someone who has tested positive for COVID-19

You believe you have been exposed to COVID-19

You are experiencing symptoms and are actively seeking a medical diagnosis

Diagnosis

You have been diagnosed with/tested positive for COVID-19

How to self-report:

Contact the MCC Department of Public Safety (DPS) at 810-762-0222 anytime day or night. When you call DPS they will gather some information for follow-up.

COVID-19 and Respecting Others Confidential Health Information

You may hear or become aware of an employee or a student who has been tested or diagnosed with COVID-19. This is a reminder that consistent with Board Policy 5502, Communicable Diseases, health information is confidential and must not be inappropriately disclosed to others. If you have information related to another employee or student, please call and report this to the Department of Public Safety (DPS) at 810-762-0222. This information will be confidentially managed ensuring only those with a need to know are informed. You can help by not engaging others who do not have a need to know, and by refraining from open dialogue or discussion about individual employee or student medical status. For employees, generally those with a need to know are an employee's supervisor, certain members of Administration, and human resources. For a student, generally those with a need to know are the student's faculty, Dean, and certain members of Administration. Your help and consideration with this will help us as a campus community ensure we treat all members with dignity and respect.

The College will take reasonable precautions to protect health information, pursuant to all applicable laws and statutes, including, but not limited to, the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Family Education Rights and Privacy Act of 1974 (FERPA).