Registered Apprenticeship

The U.S. Department of Labor’s Registered Apprenticeship program allows individuals to work and earn a paycheck—while learning skills and earning the certifications that employers want. Registered Apprenticeship provides more than 358,000 apprentices across the U.S. with industry-specific education, on-the-job training, nationally recognized certifications, and guaranteed wage increases.

What is Registered Apprenticeship?

On-the-job Training (OJT)
- Apprentices learn their skills through structured, OJT and related technical instruction.
- Apprentices find their jobs themselves. The College does not supply the job with the business or industry.
- Registered apprentices gain OJT while working at the business or industry, working with an assigned mentor.
- They are being paid by the employer, with regular wage increases designed in their program.

Related Technical Instruction (RTI)
- Registered Apprenticeship must gain RTI from an appropriate training organization. Mott College can provide that RTI.
- The company works with MCC to develop the training plan that is most appropriate for the registered apprentice.
- There is a minimum of 144 hours per year as an apprentice.

It’s a credential.
- At the end of the apprenticeship, all apprentices receive a nationally recognized credential.
- Some apprenticeship programs offer interim credentials as apprentices achieve important milestones during their apprenticeship.

What are the minimum requirements?
- Be at least 16 years old.
- Have a high school diploma or GED.
- Be a U.S. citizen or have permanent residency status.
- Pass an entrance exam.
- Be able to physically perform the occupational tasks.
- Some employers have additional requirements, such as fair aptitude tests and interviews, passing school grades, and previous work experience.

What are some other Advantages of Registered Apprenticeship?
- Improved skills and competencies
- Career advancement for registered apprentices
- Alignment with workforce system goals and performance outcomes

* Note: Content was adapted from http://www.doleta.gov/oa documents
Learn More about Registered Apprenticeship Programs at MCC …

- Contact the Apprenticeship Related Instruction Staff Assistant, Lynne Reynolds at 810.762.0224 or lynne.reynolds@mcc.edu
- Check the Technology Division Web site (below)

1401 East Court St, Flint Michigan 48503
810.762.0500 - tech@mcc.edu
technology.mcc.edu - facebook.com/MCCTechnology

As an affirmative action/equal opportunity institution, the College encourages diversity and provides equal opportunity in education, employment, all of its programs, and the use of its facilities. The college does not discriminate in educational or employment opportunities or practices on the basis of race, color, religion, gender, national origin, veteran’s status, age, disability unrelated to an individual’s ability to perform adequately, height, weight, marital status, political belief, sexual orientation, or any other characteristic protected by law.

Inquiries by students regarding compliance with Title IX should be directed to:
Dean - Enrollment, Retention, and Registrar - Records & Registration
1401 Court E. Street, Pahl College Center – PCC1130, Flint, MI 48503, (810) 762-0243

Inquiries by students regarding compliance with Section 504 compliance should be directed to:
Director - Admissions & Student Success Services
1401 E. Court Street, Pahl College Center - PCC1130, Flint, MI 48503, (810) 232-8225