

# Requirements Regarding Pregnant and Parenting Students

*The reference materials for these guidelines are offered in the pamphlet Supporting the Academic Success of Pregnant and Parenting Students by the Department of Education, Office for Civil Rights, June 2013. <http://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf>*

*Title IX* specifically prohibits discrimination against a student based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.<sup>15</sup> The *Title IX* regulation also prohibits a school from applying any rule related to a student's parental, family, or marital status that treats students differently based on their sex.<sup>16</sup>

Mott Community College (MCC) will excuse a student's absence because of pregnancy or childbirth under *Title IX* as long as the student's doctor deems the absence medically necessary. When the student returns to school she will be allowed to return to the same academic and extracurricular status before their medical leave began.<sup>19</sup>

With proper and timely documentation, students who are pregnant or have given birth in the current semester will be entitled to assistance. The assistance may vary pertaining to the type of pregnancy, medical documentation, as well as the academic program the student is enrolled. To ensure a pregnant student's access to an educational format, when necessary, a program must make changes to the regular schedule that are reasonable and responsive to the student's temporary pregnancy status. For example, a classroom might be required to provide a larger desk, or allow frequent trips to the water fountain or the bathroom.

If a student is unable to submit timely medical documentation because of her condition, an authorized representative of the student should contact the Title IX Coordinator, Dean and/or Instructor, to inform them of the student's absence due to her pregnancy status or birth of a child. The student is required to submit proper medical documentation in a reasonable and practicable manner to be entitled to assistance.

In addition to allowing a pregnant student to attend classes, MCC will make allowances for extra-curricular activities. The pregnant student will have the ability to participate in school clubs, class activities, interscholastic sports, and other school-sponsored organizations as long as they are in academic "good standing".

MCC will ensure that the policies and practices of individual teachers are aligned with Title IX regulations and do not discriminate against pregnant students. For example, a teacher may not refuse to allow a student to submit work after a deadline that she missed because of absences due to pregnancy or childbirth. Additionally, if a teacher's grading is based in part on class attendance or participation, the student should be allowed to earn the credits she missed so that she can be reinstated to the status she had before the leave.

**Submit your Pregnant and Parenting Excused Absence and Accommodations Request to the Student Success Services Office (PCC 2080-F).** Please make sure to provide a telephone number where you can be reached. Requests can be mailed to Mott Community College, Attn: Assistant Vice-President of Student Success Services/Title IX Coordinator, 1401 E. Court Street, Pahl College Center – Student Success Services Center, Room PCC-2280-F Flint, MI 48503 or faxed to 810-768-4036.

**Reference:**

References to pregnancy include all of the related conditions covered by the regulation.

15 34 C.F.R. § 106.40(b)(1).

17 *Ibid.*, § 106.40(b)(1).

168 *Ibid.*, § 106.40(b)(3)a.

19 *Ibid.*, § 106.40(b)(5).

20 *Ibid.*, § 106.40(b).

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